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Form 990

Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 08-01-2018 , and ending 07-31-2019

B Check if applicable:  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

C Name of organization  
AMERICAN ASSOCIATION FOR JUSTICE

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite

777 6TH ST NW NO 200

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 200013707

F Name and address of principal officer:  
LINDA LIPSEN  
777 6TH ST NW NO 200  
WASHINGTON, DC 200013707

H(a) Is this a group return for subordinates?  
☐ Yes ☒ No

H(b) Are all subordinates included?  
☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

D Employer identification number  
04-2114561

E Telephone number  
(202) 965-3500

G Gross receipts \$ 28,040,610

I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) ( 6 ) ◀(insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.JUSTICE.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1977

M State of legal domicile: DC

Part I

Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:  
THE AMERICAN ASSOCIATION FOR JUSTICE PROMOTES JUSTICE AND FAIRNESS FOR INJURED PERSONS, SAFEGUARDS VICTIM'S RIGHTS, AND STRENGTHENS THE CIVIL JUSTICE SYSTEM THROUGH EDUCATION AND DISCLOSURE OF INFORMATION CRITICAL TO PUBLIC HEALTH AND SAFETY.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	316
4	Number of independent voting members of the governing body (Part VI, line 1b)	316
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	139
6	Total number of volunteers (estimate if necessary)	400
7a	Total unrelated business revenue from Part VIII, column (C), line 12	1,304,780
7b	Net unrelated business taxable income from Form 990-T, line 34	0

Revenue

	Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	1,697,795
9	Program service revenue (Part VIII, line 2g)	26,541,422
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d )	42,301
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	507,773
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,091,496

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1–3 )	862,104
14	Benefits paid to or for members (Part IX, column (A), line 4)	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	12,027,476
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶0	
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	15,195,314
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	28,084,894
19	Revenue less expenses. Subtract line 18 from line 12	-993,398

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	14,064,947
21	Total liabilities (Part X, line 26)	18,806,193
22	Net assets or fund balances. Subtract line 21 from line 20	-4,741,246

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

\*\*\*\*\*  
Signature of officer  
ANNE ENOS COO  
Type or print name and title

2020-06-19  
Date

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN P00397829

Firm's name ▶ RSM US LLP

Firm's EIN ▶ 42-0714325

Firm's address ▶ 2021 L STREET NW 400  
WASHINGTON, DC 20036

Phone no. (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2018)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

THE MISSION OF THE ASSOCIATION SHALL BE TO:SEEK JUSTICE FOR ALL...PRESERVE THE CONSTITUTIONAL RIGHT TO TRIAL BY JURY...PREVENT INJURY FROM OCCURRING...CHAMPION THE CAUSE OF THOSE WHO DESERVE REDRESS FOR INJURY TO PERSON OR PROPERTY...PROMOTE THE PUBLIC GOOD THROUGH CONCERTED EFFORTS TO SECURE SAFE PRODUCTS, A SAFE WORKPLACE, A CLEAN ENVIRONMENT, AND QUALITY HEALTH CARE...FURTHER THE RULE OF LAW AND THE CIVIL JUSTICE SYSTEM, AND PROTECT THE RIGHTS OF THE ACCUSED...INSPIRE EXCELLENCE IN ADVOCACY THROUGH TRAINING AND EDUCATION...ENCOURAGE COOPERATION AMONG MEMBERS...ADVANCE THE COMMON LAW AND THE FINEST TRADITIONS OF JURISPRUDENCE...UPHOLD THE HONOR AND DIGNITY OF THE LEGAL PROFESSION AND THE HIGHEST STANDARDS OF ETHICAL CONDUCT AND INTEGRITY.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data


















**4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
See Additional Data

**4d** Other program services (Describe in Schedule O.)  
(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ►

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b>	No
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	<b>2</b>	No
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  . . . . .	<b>3</b>	Yes
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b>	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  . . . . .	<b>5</b>	Yes
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  . . . . .	<b>6</b>	No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  . . . . .	<b>7</b>	No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  . . . . .	<b>8</b>	No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  . . . . .	<b>9</b>	No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  . . . . .	<b>10</b>	No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  . . . . .	<b>11a</b>	Yes
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  . . . . .	<b>11b</b>	No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  . . . . .	<b>11c</b>	No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  . . . . .	<b>11d</b>	No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  . . . . .	<b>11e</b>	Yes
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  . . . . .	<b>11f</b>	No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  . . . . .	<b>12a</b>	No
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  . . . . .	<b>12b</b>	Yes
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b>	No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b>	No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b>	No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	<b>17</b>	No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b>	No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  . . . . .	<b>21</b>	Yes
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  . . . . .	<b>22</b>	No

**Part IV Checklist of Required Schedules** (continued)

		Yes	No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	<b>23</b> Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .		No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	<b>24b</b>	
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	<b>24d</b>	
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25a</b>	
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	<b>25b</b>	
<b>26</b>	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	<b>26</b>	No
<b>27</b>	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	<b>27</b>	No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b>	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28a</b>	No
<b>b</b>	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28b</b>	No
<b>c</b>	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	<b>28c</b>	No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . .	<b>29</b>	No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	<b>30</b>	No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . .	<b>31</b>	No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	<b>32</b>	No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	<b>33</b> Yes	
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	<b>34</b> Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b> Yes	
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>35b</b> Yes	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	<b>36</b>	
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	<b>37</b>	No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	<b>38</b> Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . . .	<b>1a</b> 69	
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	<b>1b</b> 0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b> Yes	

Form **990** (2018)

**Part VI**

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
<b>1b</b>	Enter the number of voting members included in line 1a, above, who are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b>	Did the organization have members or stockholders?	Yes	
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	Yes	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	Yes	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?	Yes	
<b>10b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		No
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
<b>b</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
<b>13</b>	Did the organization have a written whistleblower policy?	Yes	
<b>14</b>	Did the organization have a written document retention and destruction policy?	Yes	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official	Yes	
<b>b</b>	Other officers or key employees of the organization		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the States with which a copy of this Form 990 is required to be filed

**18** Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
 THE ORGANIZATION 777 6TH ST NW NO 200 WASHINGTON, DC 200013707 (202) 965-3500



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								3,539,317	0	291,203

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 25

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NUEVA VISTA GROUP LLC PO BOX 366 CATHARPIN, VA 20143 CENTERPLATE	LOBBYING/LEGISLATIVE WORK	366,000
1 WEST PRATT STREET BALTIMORE, MD 21201 WILMERHALE	EVENT CATERING	316,869
PO BOX 7247-8760 PHILADELPHIA, PA 191798760 THORSEN FRENCH ADVOCACY LLC	LEGAL SERVICES & STRATEGIC WORK	222,616
405 1ST STREET SE WASHINGTON, DC 20003 THE NETWORK COMPANIES LLC	LOBBYING/LEGISLATIVE WORK	215,000
7062 COMANCHE TRAIL AUSTIN, TX 78732	LOBBYING/LEGISLATIVE WORK	195,000

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 9



Form 990 (2018)										Page 9			
Part VIII Statement of Revenue													
Check if Schedule O contains a response or note to any line in this Part VIII										<input type="checkbox"/>			
										(A)	(B)	(C)	(D)
										Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .		1a										
	b Membership dues . . .		1b										
	c Fundraising events . . .		1c										
	d Related organizations		1d										
	e Government grants (contributions)		1e										
	f All other contributions, gifts, grants, and similar amounts not included above		1f										
	g Noncash contributions included in lines 1a - 1f:\$ _____												
	h Total. Add lines 1a-1f . . . . .		▶										
Program Service Revenue				Business Code									
	2a MEMBERSHIP DUES			900099	18,759,114	18,759,114							
	b REGISTRATION			900099	4,759,815	4,759,815							
	c SPONSORSHIPS			900099	1,864,165			1,864,165					
	d ADVERTISING			511120	1,056,805		1,056,805						
	e SUBSCRIPTION			900099	101,523	101,523							
	f All other program service revenue.												
	g Total. Add lines 2a-2f . . . . .			26,541,422						▶			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) . . . . .			▶		42,301				42,301		
		4 Income from investment of tax-exempt bond proceeds			▶								
5 Royalties . . . . .			▶		315,760				315,760				
6a Gross rents		(i) Real	(ii) Personal										
		680,580											
b Less: rental expenses		949,114											
c Rental income or (loss)		-268,534											
d Net rental income or (loss) . . . . .		▶		-268,534				-268,534					
7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other										
b Less: cost or other basis and sales expenses													
c Gain or (loss)													
d Net gain or (loss) . . . . .		▶											
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . .			a										
b Less: direct expenses . . . . .			b										
c Net income or (loss) from fundraising events . . . . .			▶										
9a Gross income from gaming activities. See Part IV, line 19 . . . . .			a										
b Less: direct expenses . . . . .			b										
c Net income or (loss) from gaming activities . . . . .			▶										
10a Gross sales of inventory, less returns and allowances . . . . .			a										
			b										
b Less: cost of goods sold . . . . .			b										
c Net income or (loss) from sales of inventory . . . . .			▶										
Miscellaneous Revenue			Business Code										
11a LEGAL AND RESEARCH			511120		247,975		247,975						
b COMMISSIONS			900099		141,763	141,763							
c SERVICE FEE			900099		30,000	30,000							
d All other revenue . . . . .					40,809	40,809							
e Total. Add lines 11a-11d . . . . .			▶		460,547								
12 Total revenue. See Instructions. . . . .			▶		27,091,496	23,833,024	1,304,780		1,953,692				

Form 990 (2018)

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	862,104			
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	2,044,385			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages	7,362,788			
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	681,978			
<b>9</b> Other employee benefits . . . . .	1,938,325			
<b>10</b> Payroll taxes . . . . .				
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .	506,973			
<b>c</b> Accounting . . . . .	90,984			
<b>d</b> Lobbying . . . . .	1,465,501			
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees . . . . .				
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	619,144			
<b>12</b> Advertising and promotion . . . . .	689,009			
<b>13</b> Office expenses . . . . .	1,293,133			
<b>14</b> Information technology . . . . .	555,214			
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	2,812,273			
<b>17</b> Travel . . . . .	840,290			
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	3,877,353			
<b>20</b> Interest . . . . .				
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	896,558			
<b>23</b> Insurance . . . . .	187,341			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> PRINTING & PUBLICATIONS	519,050			
<b>b</b> OFFICERS EXPENSE	298,697			
<b>c</b> FUNDRAISING	189,973			
<b>d</b> DUES & SUBSCRIPTIONS	113,467			
<b>e</b> All other expenses	240,354			
<b>25</b> Total functional expenses. Add lines 1 through 24e	28,084,894			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	3,730	<b>1</b>	3,497,339
	<b>2</b> Savings and temporary cash investments . . . . .	8,131,763	<b>2</b>	5,190,513
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	606,404	<b>4</b>	481,123
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	279,418	<b>9</b>	747,156
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 13,513,260		
	<b>b</b> Less: accumulated depreciation	<b>10b</b> 9,532,965	4,258,490	<b>10c</b> 3,980,295
	<b>11</b> Investments—publicly traded securities . . . . .		<b>11</b>	
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	265,356	<b>15</b>	168,521
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	13,545,161	<b>16</b>	14,064,947	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	2,389,219	<b>17</b>	3,107,625
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	10,021,370	<b>19</b>	9,291,106
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	4,825,697	<b>25</b>	6,407,462
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	17,236,286	<b>26</b>	18,806,193
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets	-7,334,483	<b>27</b>	-7,977,050
	<b>28</b> Temporarily restricted net assets . . . . .	3,643,358	<b>28</b>	3,235,804
	<b>29</b> Permanently restricted net assets		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds		<b>32</b>	
<b>33</b> Total net assets or fund balances . . . . .	-3,691,125	<b>33</b>	-4,741,246	
<b>34</b> Total liabilities and net assets/fund balances . . . . .	13,545,161	<b>34</b>	14,064,947	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	27,091,496
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	28,084,894
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-993,398
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	-3,691,125
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	-56,723
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	-4,741,246

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

# Additional Data

**Software ID:**

**Software Version:**

**EIN:** 04-2114561

**Name:** AMERICAN ASSOCIATION FOR JUSTICE

Form 990 (2018)

**Form 990, Part III, Line 4a:**

PUBLIC AFFAIRS - MONITORING STATE AND FEDERAL LEGISLATIVE AND REGULATORY ACTIVITIES AFFECTING THE TRIAL LAW PROFESSION.

**Form 990, Part III, Line 4b:**

MEMBERSHIP SERVICES - OFFERED TO FURTHER THE MISSION OF THE AMERICAN ASSOCIATION FOR JUSTICE, INCLUDE THE FOLLOWING:--CONVENTIONS - INFORMATION EXCHANGE THROUGH MEETINGS AND EDUCATION HELD TWICE A YEAR FOR MEMBERS; MORE THAN 2,000 LAWYERS ATTEND CONVENTIONS--LEGAL RESEARCH- GATHERING CASE MATERIALS AND DECISIONS, VERDICTS AND SETTLEMENTS, AND STATE AND FEDERAL LEGISLATIVE AND REGULATORY ACTIVITIES AFFECTING THE TRIAL LAW PROFESSION AND SHARING MATERIALS AND KNOWLEDGE AMONG MEMBERS--MEMBER GROUPS-INFORMATION EXCHANGE AND SHARING KNOWLEDGE ABOUT THE TRIAL LAW PROFESSION THROUGH THREE CAUCUSES, A DIVISION, 18 SECTIONS, AND MORE THAN 100 LITIGATION GROUPS.--PUBLICATIONS- TRIAL MAGAZINE, WHICH PROVIDES TIMELY, RELEVANT, AND PRACTICAL NEWS AND INFORMATION THAT OUR MEMBERS CAN APPLY IN THEIR TRIAL LAW PROFESSION, SENT TO ALL MEMBERS AS WELL AS SOME JUDGES AND LAW LIBRARIES, PUBLISHED IN PRINT MONTHLY; TRIAL NEWS, THE MAGAZINE'S TWICE-MONTHLY E-NEWSLETTER, GOES TO ALL AAJ MEMBERS EVERY OTHER THURSDAY; PRACTICE-SPECIFIC LAW REPORTERS, WHICH PROVIDE CASE FACTS, DECISIONS, SETTLEMENTS AND VERDICTS, AND EXPERTS, PUBLISHED IN PRINT BIMONTHLY AND ONLINE MONTHLY; AND, MEMBER GROUP NEWSLETTERS, COVERING LEGISLATIVE ISSUES, CASE DEVELOPMENTS, PRACTICE TIPS, AND TRIAL TECHNIQUES, DELIVERED ONLINE TWO TO FOUR TIMES A YEAR.

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**Form 990, Part III, Line 4c:**

NATIONAL CAMPAIGN SUPPORT - THE NATIONAL CAPITAL SUPPORT PROGRAM REPRESENTS THE PAC, WHICH IS A NONPROFIT, UNINCORPORATED MULTI-CANDIDATE POLITICAL ACTION COMMITTEE THAT IS NOT AFFILIATED WITH ANY POLITICAL PARTY OR CANDIDATE. THE PAC SOLICITS, ACCEPTS, AND RECEIVES VOLUNTARY AND PERSONAL POLITICAL CONTRIBUTIONS AND MAKES DISTRIBUTIONS TO SUPPORT CANDIDACIES OF SELECTED INDIVIDUALS FOR FEDERAL ELECTIVE PUBLIC OFFICE, AS WELL AS AUTHORIZED POLITICAL COMMITTEES. THE PAC IS A SEPARATE SEGREGATED FUND EXEMPT FROM TAX ON CONTRIBUTIONS UNDER SECTION 527, BUT SUBJECT TO INCOME TAX ON ITS INVESTMENT INCOME.

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ELISE R SANGUINETTI ..... AAJ PRESIDENT	1.00 ..... 1.00	X		X				0	0	0
BRUCE H STERN ..... AAJ PRESIDENT-ELECT	1.00 ..... 1.00	X		X				0	0	0
TOBIAS L MILLROOD ..... AAJ VICE PRESIDENT	1.00 ..... 1.00	X		X				0	0	0
NAVAN WARD JR ..... AAJ SECRETARY	1.00 ..... 1.00	X		X				0	0	0
TAD THOMAS ..... AAJ TREASURER	1.00 ..... 1.00	X		X				0	0	0
SEAN C DOMNICK ..... AAJ PARLIAMENTARIAN	1.00 ..... 1.00	X		X				0	0	0
KATHLEEN L NASTRI ..... AAJ IMMEDIATE PAST PRESIDENT	1.00 ..... 1.00	X						0	0	0
NOORAINI BLUMER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
SIMON MORRISON ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CLINT G DOCKEN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0



**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN MCKIGGAN	1.00									
BOARD MEMBER	1.00	X						0	0	0
RAYMOND F WAGNER	1.00									
BOARD MEMBER	1.00	X						0	0	0
EDWARD L MONTAGUE	1.00									
BOARD MEMBER	1.00	X						0	0	0
AC RICHARD PARSONS	1.00									
BOARD MEMBER	1.00	X						0	0	0
RONALD J BALACKO	1.00									
BOARD MEMBER	1.00	X						0	0	0
REGINALD A WATSON	1.00									
BOARD MEMBER	1.00	X						0	0	0
CLAIRE WILKINSON	1.00									
BOARD MEMBER	1.00	X						0	0	0
GARY R WILL	1.00									
BOARD MEMBER	1.00	X						0	0	0
MARC BOULANGER	1.00									
BOARD MEMBER	1.00	X						0	0	0
JEFF ORENSTEIN	1.00									
BOARD MEMBER	1.00	X						0	0	0



Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JD HAYS JR ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
DAVID J DIAMOND ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
FRANK VERDERAME ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
LORI E ANDRUS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MIKE ARIAS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CHRISTOPHER T AUMAIS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
ROBERT E CARTWRIGHT JR ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
AJ DE BARTOLOMEO ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CHRISTOPHER DOLAN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
INGRID M EVANS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JASON SCOTT HARTLEY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CRAIG M PETERS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
FREDERICK SCHENK ..... BOARD MEMBER	1.00 ..... 2.00	X						0	0	0
CHRISTINE SPAGNOLI ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JIM VITITOE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
J KYLE BACHUS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JIM LEVENTHAL ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
DAVID W COONEY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
PRESTON TISDALE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
ANGELO A ZIOTAS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICK A MALONE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
PATRICK M REGAN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BEVERLY L BOVE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JOSEPH W WEIK ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRENDA S FULMER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
RODNEY G GREGORY ..... BOARD MEMBER	1.00 ..... 2.00	X						0	0	0
JAMES R HOLLAND ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
RICARDO M MARTINEZ-CID ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
PATRICK S MONTOYA ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
TROY A RAFFERTY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HERMAN J RUSSOMANNO ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JEANMARIE WHALEN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
EDWARD H ZEBERSKY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
N JOHN BEY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
STEPHEN R CHANCE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
STEPHEN G LOWRY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MICHAEL J WARSHAUER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MICHAEL R CRUISE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MATTHEW CAULFIELD WINTER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRIAN P GALLIGAN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0







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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAUL M STERBCOW ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
DOUGLAS K SHEFF ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
EDWIN L WALLACE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRUCE M PLAXEN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
GEORGE S TOLLEY III ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
WAYNE M WILLOUGHBY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
DANIEL G KAGAN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CHRISTOPHER R LARGAY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRIAN J MCKEEN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JESSE M REITER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
YVONNE M FLAHERTY ..... BOARD MEMBER	1.00 ..... 2.00	X						0	0	0
KATE E JAYCOX ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
ANNE-MARIE BROCKLAND ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRETT A EMISON ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRIAN S FRANCISKATO ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
DAVID TODD MATHEWS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JOHN W KITCHENS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CHUCK R MCRAE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
WILLIAM A ROSSBACH ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JORY C RUGGIERO ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DOUGLAS B ABRAMS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CHARLES G MONNETT III ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MARK V LARSON ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
TIM O'KEEFFE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
ROBERT R MOODIE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CHRISTOPHER P WELSH ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
LESLIE C NIXON ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
THOMAS R WATSON ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MICHAEL A GALPERN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
CHRISTOPHER PLACITELLA ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANCISCO J RODRIGUEZ	1.00									
BOARD MEMBER	.....	X						0	0	0
DAVID J JARAMILLO	1.00									
BOARD MEMBER	.....	X						0	0	0
KATHLEEN J LOVE	1.00									
BOARD MEMBER	.....	X						0	0	0
BRIAN D NETTLES	1.00									
BOARD MEMBER	.....	X						0	0	0
MATTHEW L SHARP	1.00									
BOARD MEMBER	.....	X						0	0	0
SHOSHANA T BOOKSON	1.00									
BOARD MEMBER	.....	X						0	0	0
MICHAEL E DUFFY	1.00									
BOARD MEMBER	.....	X						0	0	0
EDWARD H GERSOWITZ	1.00									
BOARD MEMBER	.....	X						0	0	0
LESLIE D KELMACHTER	1.00									
BOARD MEMBER	.....	X						0	0	0
MICHAEL A LONDON	1.00									
BOARD MEMBER	.....	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
STEPHAN H PESKIN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
NICHOLAS I TIMKO ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
PERRY WEITZ ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MARK KITRICK ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JOHN A LANCIONE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
RICHARD W SCHULTE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
RUSSELL SMITH ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
FRANK FRASIER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
SIMONE GOSNELL FULMER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
KATHRYN H CLARKE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
THOMAS D'AMORE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
THOMAS R ANAPOL ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
LARRY BENDESKY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JOSHUA P GEIST ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
RUBEN HONIK ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MARION K MUNLEY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
STEVEN TIM RILEY JR ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
DAVID EFRON ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
ALBERTO J PEREZ HERNANDEZ ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
ANTHONY ROBERT LEONE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ZACHARY MANDELL ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MARK D CHAPPELL ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MARK C JOYE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
PAMELA R MULLIS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRAD J LEE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
TERENCE R QUINN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
RONALD J BERKE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
SIDNEY W GILREATH ..... BOARD MEMBER	1.00 ..... 2.00	X						0	0	0
JACK B BALDWIN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MICHAEL G GUAJARDO ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PETER A KRAUS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRYAN D POPE ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
NELSON J ROACH ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JEFFREY B SIMON ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MICHAEL L SLACK ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MELISSA R SMITH ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JOHN EDDIE WILLIAMS JR ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
C RICHARD HENRIKSEN JR ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
PAUL M SIMMONS ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MICHAEL G PHELAN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DERRICK L WALKER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
TRUDY FENSTER ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
LEE J ROHN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JEROME F O'NEILL ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
TODD D SCHLOSSBERG ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
IAN S BIRK ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MARIA S DIAMOND ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRIAN F LADENBURG ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
ROBERT L JASKULSKI ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
JAY A URBAN ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TIMOTHY C BAILEY ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
T CARROLL MCCARTHY JR ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
MEL C ORCHARD III ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
BRYAN ULMER III ..... BOARD MEMBER	1.00 ..... 1.00	X						0	0	0
SHELAGH L MCGREGOR ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
BRYAN E FITZPATRICK ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
LOREE RICHARDSON ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
DUNCAN FRANCIS MACGILLIVRAY ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ANDREA ERIN GRASS ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
SYLWIA JOANNA MYSLIWSKA ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK DALZIEL GIBSON ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
WHITNEY ALYSE POWER ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
DIANDRA FU DEBROSSE ZIMMERMANN ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
JOSEPH DEAN GATES ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
NICHOLAS VERDERAME ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
JESSICA KLARER PRIDE ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ASHLEY T RAYFIELD ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
MOLLY L GREENBLATT ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
PATRICIA M CRUZ FRAGOSO ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
CARAGH GLENN FAY ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0



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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EMILY JEFFCOTT ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
LAUREN GUTH BARNES ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
JASON B PENN ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
MICHAEL T BIGOS ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
EMILY PEACOCK ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ALICIA N SIEBEN ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
LAUREN E WILLIAMS ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
BRANDI DENTON GATEWOOD ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
DOMENIC A COSSI ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
LAUREN O NEWTON ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TATUM O'BRIEN LINDBO ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ANTHONY M CARR ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
JARED M PLACITELLA ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ADRIAN O VEGA ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
CHRISTIAN M MORRIS ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
INGRID H HEIDE ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
SEAN L WALTON JR ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
MATTHEW J SILL ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
TIMOTHY L WILLIAMS ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
MATTHEW ROSENBERG ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JENNIFER GEHRINGER PUERINI ESQ ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
WILLIAM HUGH MCANGUS JR ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
NATHAN R OVIATT ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
CAROLINE RAMSEY TAYLOR ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ERIN JOYANNA ROGIERS ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ALYSON CARTER MCALLISTER ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
ERIN E JEWELL ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
GEMMA NADINE ZANOWSKI ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
NOAH D DOMNITZ ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0
TAYLOR B DOWNS ..... REVITALIZATION MEMBER	1.00 ..... 1.00	X						0	0	0





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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KAREN HOPE BEYEA-SCHROEDER ..... WOMEN'S CAUCUS BOARD REP.	1.00 ..... 1.00	X						0	0	0
WENDY R FLEISHMAN ..... WOMEN'S CAUCUS BOARD REP.	1.00 ..... 1.00	X						0	0	0
JENNIFER J GREENE ..... WOMEN'S CAUCUS BOARD REP.	1.00 ..... 1.00	X						0	0	0
BRIDGET N LONG ..... WOMEN'S CAUCUS BOARD REP.	1.00 ..... 1.00	X						0	0	0
KRISTINE KEALA MEREDITH ..... SECTION LEADERS COUNCIL REP.	1.00 ..... 1.00	X						0	0	0
MATTHEW A NACE ..... SECTION LEADERS COUNCIL REP.	1.00 ..... 1.00	X						0	0	0
ERIN K COPELAND ..... LITIGATION GRP LDERS COUN. REP	1.00 ..... 1.00	X						0	0	0
MARIA B GLORIOSO ..... LITIGATION GRP LDERS COUN. REP	1.00 ..... 1.00	X						0	0	0
JENNIE LEE ANDERSON ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
ANDREW E BEDERMAN ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRUCE L BRALEY ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
E DREW BRITCHER ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
RICHARD A GURFEIN ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
MARIANNE C LEBLANC ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
CHRISTOPHER T NACE ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
JACKALYN A OLINGER ROCHELLE ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
ROGER W ORLANDO ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
DONALD H SLAVIK ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
J GREGORY WEBB ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0
LAURA V YAEGER ..... GOVERNOR-AT-LARGE	1.00 ..... 1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD A BIEDER ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
ELIZABETH J CABRASER ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
RALPH M CLOAR JR ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
GREGORY S CUSMANO ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
O FAYRELL FURR JR ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
WAYNE HOGAN ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
W MARK LANIER ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
LINDA MILLER ATKINSON ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
HOWARD L NATIONS ..... AWARD RECIPIENT	1.00 .....	X						0	0	0
MARY BETH RAMEY ..... AWARD RECIPIENT	1.00 .....	X						0	0	0



Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD D HAILEY ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
RUSS M HERMAN ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
JULIE BRAMAN KANE ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
J BURTON LEBLANC ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
J D LEE ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
PAMELA ANAGNOS LIAPAKIS ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
MICHAEL C MAHER ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
MARK S MANDELL ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
RICHARD M MARKUS ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
MARY ALICE MCLARTY ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD H MIDDLETON JR ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
BARRY J NACE ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
GARY M PAUL ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
EUGENE I PAVALON ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
PETER PERLMAN ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
TODD A SMITH ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
HOWARD A SPECTER ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
LARRY S STEWART ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
KENNETH M SUGGS ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0
ANTHONY TARRICONE ..... AAJ PAST PRESIDENT	1.00 .....	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LARRY A TAWWATER ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
C GIBSON VANCE ..... AAJ PAST PRESIDENT	1.00 ..... 2.00	X						0	0	0
A WARD WAGNER JR ..... AAJ PAST PRESIDENT	1.00 ..... 1.00	X						0	0	0
FREDERICK WILLIAM WAGNER ..... AAJ PAST PRESIDENT	1.00 ..... 1.00	X						0	0	0
LES WEISBROD ..... AAJ PAST PRESIDENT	1.00 ..... 1.00	X						0	0	0
REBECCA MCRAE LANGSTON ..... CHAIR, STATE DELEGATES	1.00 ..... 1.00	X						0	0	0
LINDA LIPSEN ..... CHIEF EXECUTIVE OFFICER	35.50 ..... 2.00			X				1,689,847	0	68,035
ANNE B ENOS ..... CHIEF OPERATING OFFICER	30.50 ..... 7.00			X				262,179	0	12,390
THOMAS FISCHETTI ..... CHIEF FINANCIAL OFFICER	28.00 ..... 9.50			X				26,715	0	716
ANJALI JESSERAMSING ..... GENERAL COUNSEL	36.00 ..... 1.50				X			256,348	0	47,205

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MEREDITH BURNS ..... CHIEF DEVELOPMENT OFFICER	37.00 ..... 0.50				X			191,544	0	24,657
SUSAN H STEINMAN ..... SR DIR, POLICY & DEP GEN COUNSEL	37.50 ..... 0.00					X		202,231	0	45,503
JULIA F DUNCAN ..... DIR, FEDERAL PROGRAMS	37.50 ..... 0.00					X		182,158	0	32,700
SCOTT M GEHRING ..... CHIEF MARKETING OFFICER	37.50 ..... 0.00					X		178,970	0	9,022
SARAH E ROONEY ..... SR DIR, FED REGULATORY AFF	37.50 ..... 0.00					X		178,611	0	10,084
JEFFREY WHITE ..... SR ASSOC GENERAL COUNSEL	37.50 ..... 0.00					X		152,785	0	8,688
MARY K BERGE ..... FORMER CHIEF FINANCIAL OFFICER	28.00 ..... 9.50						X	217,929	0	32,203



SCHEDULE C  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.  
▶Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE	Employer identification number 04-2114561
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	▶ \$ 1,562
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV.		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ 1,562	
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	▶ \$ 1,562	
4	Did the filing organization file Form 1120-POL for this year?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) AAJ POLITICAL ACTION COMMITTEE	777 6TH STREET NW STE 200 WASHINGTON, DC 20001	52-6161471		
2				
3				
4				
5				
6				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

**Limits on Lobbying Expenditures**  
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing  
organization's  
totals**(b)** Affiliated  
group totals**1a** Total lobbying expenditures to influence public opinion (grass roots lobbying) .....**b** Total lobbying expenditures to influence a legislative body (direct lobbying) .....**c** Total lobbying expenditures (add lines 1a and 1b) .....**d** Other exempt purpose expenditures .....**e** Total exempt purpose expenditures (add lines 1c and 1d) .....**f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

**g** Grassroots nontaxable amount (enter 25% of line 1f) .....**h** Subtract line 1g from line 1a. If zero or less, enter -0- .....**i** Subtract line 1f from line 1c. If zero or less, enter -0- .....**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....☐ **Yes** ☐ **No****4-Year Averaging Period Under section 501(h)****(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)****Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	<b>(d)</b> 2018	<b>(e)</b> Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
<b>1</b>	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b>	Volunteers? .....			
<b>b</b>	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....			
<b>c</b>	Media advertisements? .....			
<b>d</b>	Mailings to members, legislators, or the public? .....			
<b>e</b>	Publications, or published or broadcast statements? .....			
<b>f</b>	Grants to other organizations for lobbying purposes? .....			
<b>g</b>	Direct contact with legislators, their staffs, government officials, or a legislative body? .....			
<b>h</b>	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....			
<b>i</b>	Other activities? .....			
<b>j</b>	Total. Add lines 1c through 1i .....			
<b>2a</b>	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....			
<b>b</b>	If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b>	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	<b>1</b>	No
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	<b>2</b>	No
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? .....	<b>3</b>	Yes

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b>	Dues, assessments and similar amounts from members .....	<b>1</b>	18,759,114
<b>2</b>	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b>	Current year .....	<b>2a</b>	6,128,065
<b>b</b>	Carryover from last year .....	<b>2b</b>	-418,464
<b>c</b>	Total .....	<b>2c</b>	5,709,601
<b>3</b>	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	<b>3</b>	6,378,099
<b>4</b>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>	-668,498
<b>5</b>	Taxable amount of lobbying and political expenditures (see instructions) .....	<b>5</b>	

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1:	DIRECT: CANDIDATE COMMUNICATIONS EXPENDITURES. ADDITIONALLY, AAJ HAS AN IRC SECTION 527 CONNECTED POLITICAL ACTION COMMITTEE
PART III-B, LINE 2B:	AAJ IS ADJUSTING ITS CARRYOVER OF NONDEDUCTIBLE LOBBYING AND POLITICAL EXPENDITURES ON PART III-B, LINE 2B COMPARED TO THE FORM 990 FILED FOR THE YEAR ENDED JULY 31, 2018. AAJ UNDERTOOK AN ANALYSIS OF ITS MEMBERSHIP DUES, ASSESSMENTS AND SIMILAR AMOUNTS AND IDENTIFIED AMOUNTS PREVIOUSLY REPORTED AS CONTRIBUTION REVENUE IN PART VIII THAT SHOULD HAVE BEEN REPORTED AS MEMBERSHIP DUES. AAJ SOLICITS FUNDS PERIODICALLY FROM ITS MEMBERS FOR SPECIFIC ADVOCACY OBJECTIVES. THESE SOLICITATIONS INCLUDE THE SAME NONDEDUCTIBLE LOBBYING LANGUAGE AS STANDARD MEMBERSHIP DUES INVOICES. THE DEFINITION OF MEMBER DUES INCLUDES VOLUNTARY PAYMENTS AND SPECIAL ASSESSMENTS TO CONDUCT LOBBYING ACTIVITIES. THE INCORRECTLY REPORTED CONTRIBUTIONS STARTED WHEN THE FORM 990 WAS REDESIGNED FOR AAJ'S TAX YEAR ENDING JULY 31, 2009. AAJ RECALCULATED THE LOBBYING CARRYOVER AMOUNT FOR EACH TAX PERIOD FROM JULY 31, 2009 TO JULY 31, 2018, WHICH RESULTED IN AN ADJUSTED CARRYOVER AMOUNT OF (\$418,464).

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization  
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number  
04-2114561

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year . . . . .		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$

(ii) Assets included in Form 990, Part X . . . . . ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$

b Assets included in Form 990, Part X . . . . . ► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other .....

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance . . . . .

d

Additions during the year . . . . .

e

Distributions during the year . . . . .

f

Ending balance . . . . .

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance . . . . .					
b Contributions . . . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶ .....

b

Permanent endowment ▶ .....

c

Temporarily restricted endowment ▶ .....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements		8,390,970	5,323,168	3,067,802
d Equipment . . . . .		3,171,730	2,630,281	541,449
e Other . . . . .		1,950,560	1,579,516	371,044
Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				3,980,295

Schedule D (Form 990) 2018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.  
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) . . . . . ▶	

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCRUED PENSION CONTRIBUTION	1,153,637
DEFERRED COMPENSATION PLAN	308,723
LEASE LIABILITY	4,945,102
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	6,407,462

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	27,983,887
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	949,114
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	949,114
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	27,034,773
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	56,723
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	56,723
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	27,091,496

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	29,034,008
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	949,114
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	949,114
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	28,084,894
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	28,084,894

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII**   **Supplemental Information** *(continued)*

Return Reference	Explanation



**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 04-2114561  
**Name:** AMERICAN ASSOCIATION FOR JUSTICE

**Supplemental Information**

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	SUBLEASE EXPENSE 949,114.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	PENSION BENEFIT OTHER THAN PERIODIC 56,723.

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	SUBLEASE EXPENSE 949,114.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I  
(Form 990)

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States  
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2018

Open to Public  
Inspection

Department of the  
Treasury  
Internal Revenue Service

Name of the organization  
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number  
04-2114561

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 3
- 3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 48

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	AAJ MAINTAINS RELATIONSHIPS WITH GRANTEES, AND IN MANY CASES WORKS HAND IN HAND IN ADVOCACY EFFORTS.

Additional Data

Software ID:  
Software Version:  
EIN: 04-2114561  
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALABAMA ASSOCIATION FOR JUSTICE PO BOX 1187 MONTGOMERY, AL 36101	27-0737535	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
ALASKA ACADEMY OF TRIAL LAWYERS PO BOX 101571 ANCHORAGE, AK 995101571	92-0083306	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA TRIAL LAWYERS ASSOCIATION 1661 E CAMELBACK ROAD PHOENIX, AZ 85016	86-0291542	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
ARKANSAS TRIAL LAWYERS ASSOCIATION PO BOX 3486 LITTLE ROCK, AR 72203	51-0189104	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLORADO TRIAL LAWYERS ASSOCIATION 303 EAST 17TH AVENUE DENVER, CO 802031256	84-6119329	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
CONGRESSIONAL BLACK CAUCUS FOUNDATION 1436 U STREET NW SUITE 101 WASHINGTON, DC 20009	02-0612599	501(C)(3)	20,000				SUPPORT WORK RELATED TO ASBESTOS AND TOXICS POLICY



Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONNECTICUT TRIAL LAWYERS ASSOCIATION 100 WELLS STREET HARTFORD, CT 06103	06-1003190	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
CONSUMER FEDERATION OF AMERICA 1620 L STREET NW WASHINGTON, DC 20036	52-0880625	501(C)(3)	6,000				EVENT SPONSORSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DELAWARE TRIAL LAWYERS ASSOCIATION 913 MARKET STREET WILMINGTON, DE 19801	51-0237953	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
FLORIDA JUSTICE ASSOCIATION 218 SOUTH MONROE STREET TALLAHASSEE, FL 32301	59-1291221	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEORGIA TRIAL LAWYERS ASSOCIATION 101 MARIETTA STREET ATLANTA, GA 30303	58-1156021	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
HAWAII ASSOCIATION FOR JUSTICE PO BOX 338 KAILUA, HI 967340338	99-0308586	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IDAHO TRIAL LAWYERS ASSOCIATION PO BOX 1777 BOISE, ID 83701	82-0316723	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
INDIANA TRIAL LAWYERS ASSOCIATION 150 W MARKET STREET INDIANAPOLIS, IN 46204	31-0891040	501(C)(6)	14,510				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IOWA TRIAL LAWYERS ASSOCIATION 218 SIXTH AVENUE DES MOINES, IA 50309	42-1020618	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
KANSAS ASSOCIATION FOR JUSTICE 719 SW VAN BUREN STREET TOPEKA, KS 66603	48-0787989	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KENTUCKY JUSTICE ASSOCIATION 10602 TIMBERWOOD CIRCLE LOUISVILLE, KY 40223	61-0841501	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
LEADERSHIP CONFERENCE ON CIVIL AND HUMAN RIGHTS 1620 L STREET NW WASHINGTON, DC 20036	52-0789800	501(C)(4)	6,000				EVENT SPONSORSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAINE TRIAL LAWYERS ASSOCIATION PO BOX 438 AUGUSTA, ME 043320438	23-7267368	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
MARYLAND ASSOCIATION FOR JUSTICE 2640 OLD DOBBIN LN SUITE 100 COLUMBIA, MD 210455956	52-0968523	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MASSACHUSETTS ACADEMY OF TRIAL LAWYERS 20 BURLINGTON MALL ROAD SUITE 230 BURLINGTON, MA 01803	04-2574799	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
MICHIGAN ASSOCIATION FOR JUSTICE 6639 CENTURION STE 120 LANSING, MI 489178230	38-1989639	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS



Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA ASSOCIATION FOR JUSTICE 706 SECOND AVENUE SOUTH MINNEAPOLIS, MN 55402	41-1238888	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
MISSISSIPPI ASSOCIATION FOR JUSTICE PO BOX 1992 JACKSON, MS 39215	64-0563833	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSOURI ASSOCIATION OF TRIAL ATTORNEYS PO BOX 1792 JEFFERSON CITY, MO 65102	44-0648521	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
MONTANA TRIAL LAWYERS ASSOCIATION PO BOX 838 HELENA, MT 59624	81-0385019	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL ASSOCIATION OF TRIAL LAWYER EXECUTIVES 1400 VILLIAGE SQUARE BLVD TALLAHASSEE, FL 32312	91-1248754	501(C)(6)	7,500				EVENT SPONSORSHIP
NEBRASKA ASSOCIATION OF TRIAL ATTORNEYS 941 O STREET LINCOLN, NE 68508	23-7110460	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEVADA JUSTICE ASSOCIATION 406 NORTH NEVADA STREET CARSON CITY, NV 89703	88-0138768	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
NEW HAMPSHIRE ASSOCIATION FOR JUSTICE PO BOX 447 CONCORD, NH 033020447	02-0331551	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW JERSEY ASSOCIATION FOR JUSTICE 150 WEST STATE STREET TRENTON, NJ 08608	22-2067423	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
NEW MEXICO TRIAL LAWYERS ASSOCIATION PO BOX 301 ALBUQUERQUE, NM 87103	85-0246801	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW YORK TRIAL LAWYERS ASSOCIATION 132 NASSAU STREET NEW YORK, NY 10038	13-5662188	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
NORTH CAROLINA ADVOCATES FOR JUSTICE PO BOX 10918 RALEIGH, NC 276050918	56-1892302	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH DAKOTA ASSOCIATION FOR JUSTICE PO BOX 365 MANDAN, ND 585540365	45-0340405	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
OKLAHOMA ASSOCIATION FOR JUSTICE 323 NE 27TH STREET OKLAHOMA CITY, OK 731052798	73-0802420	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OREGON TRIAL LAWYERS ASSOCIATION 319 SW WASHINGTON ST PORTLAND, OR 97204	93-0605471	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
PENNSYLVANIA ASSOCIATION FOR JUSTICE 121 SOUTH BROAD STREET PHILADELPHIA, PA 191074544	23-7097965	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS



Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PUBLIC JUSTICE FOUNDATION 1620 L STREET NW WASHINGTON, DC 20036	59-1730478	501(C)(3)	100,000				SECURITIES/ARBITRATION GRANT
RHODE ISLAND ASSOCIATION FOR JUSTICE 400 RESERVOIR AVENUE PROVIDENCE, RI 02907	05-0446453	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH CAROLINA ASSOCIATION FOR JUSTICE PO BOX 11557 COLUMBIA, SC 29211	57-0567773	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
SOUTH DAKOTA TRIAL LAWYERS ASSOCIATION PO BOX 1154 PIERRE, SD 575011154	46-0379430	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TENNESSEE ASSOCIATION FOR JUSTICE 6289 WOODLAND ST NASHVILLE, TN 37206	62-0869478	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
TRIAL LAWYERS ASSOCIATION METRO DC 1919 M STREET WASHINGTON, DC 20036	37-0949429	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UTAH ASSOCIATION FOR JUSTICE 645 SOUTH 200 EAST 103 SALT LAKE CITY, UT 84111	87-0337442	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
VERMONT ASSOCIATION FOR JUSTICE 1 MAIN STREET STE 305 BURLINGTON, VT 054021366	03-0318206	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA TRIAL LAWYERS ASSOCIATION 919 EAST MAIN STREET 620 RICHMOND, VA 23219	54-0715995	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
WASHINGTON STATE ASSOCIATION FOR JUSTICE 1809 SEVENTH AVENUE STE 1500 SEATTLE, WA 981011328	23-7068627	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST VIRGINIA ASSOCIATION FOR JUSTICE STATE CAPITOL RM 26-E CHARLESTON, WV 25305	55-0662851	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS
WISCONSIN ASSOCIATION FOR JUSTICE 14 WEST MIFFLIN ST 207 MADISON, WI 53703	39-1258229	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WYOMING TRIAL LAWYERS ASSOCIATION 2111 WARREN AVENUE CHEYENNE, WY 82001	83-0235082	501(C)(6)	14,160				PARTNERSHIP FOR PROGRESS

Schedule J (Form 990)	Compensation Information	OMB No. 1545-0047
		2018
		Open to Public Inspection
Department of the Treasury Internal Revenue Service	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.	
Name of the organization AMERICAN ASSOCIATION FOR JUSTICE		Employer identification number 04-2114561

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use		
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract		
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?	4a		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?	5a		
b Any related organization?	5b		
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?	6a		
b Any related organization?	6b		
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	



For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

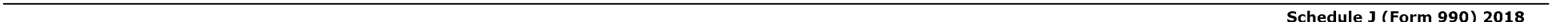
[illegible]

**Part III**   **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	LINDA LIPSEN WAS REIMBURSED FOR SPOUSAL TRAVEL EXPENSES. FOR CALENDAR YEAR 2018, THIS AMOUNT WAS \$2,779. THIS AMOUNT WAS REPORTED TO HER AS TAXABLE COMPENSATION ON FORM W-2.

Return Reference	Explanation
PART I, LINE 4B	LINDA LIPSEN PARTICIPATES IN A 457F SUPPLEMENTAL RETIREMENT PROGRAM. IN 2018 MS. LIPSEN BECAME VESTED IN THE PROGRAM AND RECEIVED A DISTRIBUTION OF \$800,209, REPRESENTING THE FULL VALUE OF HER 457F ACCOUNT BALANCE. THE DISTRIBUTION IS INCLUDED IN THE AMOUNT REPORTED IN PART II, COLUMN B(III).



Additional Data

Software ID:  
Software Version:  
EIN: 04-2114561  
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
LINDA LIPSEN CHIEF EXECUTIVE OFFICER	(i)	787,026	83,927	818,894	36,027	34,956	1,760,830	638,646
	(ii)	0	0	0	0	0	0	0
ANNE B ENOS CHIEF OPERATING OFFICER	(i)	259,683	2,000	496	11,150	7,578	280,907	0
	(ii)	0	0	0	0	0	0	0
ANJALI JESSERAMSING GENERAL COUNSEL	(i)	252,808	2,000	1,540	13,113	36,106	305,567	0
	(ii)	0	0	0	0	0	0	0
MEREDITH BURNS CHIEF DEVELOPMENT OFFICER	(i)	186,155	5,000	389	9,370	16,301	217,215	0
	(ii)	0	0	0	0	0	0	0
SUSAN H STEINMAN SR DIR, POLICY & DEP GEN COUNSEL	(i)	198,975	2,000	1,256	11,025	38,909	252,165	0
	(ii)	0	0	0	0	0	0	0
JULIA F DUNCAN DIR, FEDERAL PROGRAMS	(i)	179,925	2,000	233	9,237	24,826	216,221	0
	(ii)	0	0	0	0	0	0	0
SCOTT M GEHRING CHIEF MARKETING OFFICER	(i)	176,612	2,000	358	8,935	551	188,456	0
	(ii)	0	0	0	0	0	0	0
SARAH E ROONEY SR DIR, FED REGULATORY AFF	(i)	176,221	2,000	390	7,763	3,444	189,818	0
	(ii)	0	0	0	0	0	0	0
JEFFREY WHITE SR ASSOC GENERAL COUNSEL	(i)	151,358	0	1,427	6,577	3,420	162,782	0
	(ii)	0	0	0	0	0	0	0
MARY K BERGE FORMER CHIEF FINANCIAL OFFICER	(i)	217,929	0	0	9,889	24,673	252,491	0
	(ii)	0	0	0	0	0	0	0

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury

Name of the organization

AMERICAN ASSOCIATION FOR JUSTICE

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

**Open to Public Inspection**

**Employer identification number**

04-2114561

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	AAJ HAS AN EXECUTIVE COMMITTEE WITH THE AUTHORITY TO ACT FOR THE ORGANIZATION BETWEEN BOARD OF GOVERNORS MEETINGS, EXCEPT WITH REGARD TO THOSE MATTERS SPECIFICALLY RESERVED TO THE BOARD. EXECUTIVE COMMITTEE ACTIONS ARE REPORTED TO THE BOARD AT THE NEXT BOARD MEETING. THE EXECUTIVE COMMITTEE CONSISTS OF THE OFFICERS OF THE ASSOCIATION; TWO MEMBERS APPOINTED BY THE PRESIDENT; FIVE MEMBERS OF THE BOARD OF GOVERNORS ELECTED BY THE BOARD OF GOVERNORS; THE CHAIR OF THE BUDGET COMMITTEE; THE CHAIR OF STATE DELEGATES; THE CHAIR OF THE MEMBERSHIP OVERSIGHT COMMITTEE; THE IMMEDIATE PAST PRESIDENT; A MEMBER OF THE NATIONAL ASSOCIATION OF TRIAL LAWYER EXECUTIVES (NATLE) SELECTED BY NATLE; THE CHAIR OF THE PRESIDENT'S COUNCIL; A MEMBER FROM THE WOMEN'S CAUCUS SELECTED BY THE WOMEN'S CAUCUS; A MEMBER FROM THE MINORITY CAUCUS SELECTED BY THE MINORITY CAUCUS; A MEMBER OF THE NEW LAWYERS DIVISION SELECTED BY THE NEW LAWYERS DIVISION; AND THE CEO OF THE ASSOCIATION (WITHOUT THE RIGHT TO VOTE).

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	STEPHEN J. HERMAN, RUSS M. HERMAN BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP ZACHARY MANDELL, MARK S. MANDELL BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP MATTHEW A. NACE, CHRISTOPHER T. NACE, BARRY J. NACE BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP FRANK VERDERAME, NICOLAS VERDERAME BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP CHRISTOPHER PLACITELLA, JARED M. PLACITELLA BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP BRADLEY J. PROCHASKA, RYAN A. PROCHASKA BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP DERRICK L. WALKER, BRIDGET N. LONG BUSINESS RELATIONSHIP LORI E. ANDRUS, JENNIE LEE ANDERSON BUSINESS RELATIONSHIP ELISE R. SANGUINETTI, MIKE ARIAS BUSINESS RELATIONSHIP NAVAN WARD, C. GIBSON VANCE BUSINESS RELATIONSHIP DANIEL G. KAGAN, MICHAEL T. BIGOS BUSINESS RELATIONSHIP N. JOHN BEY, TIFANIE OWENS BUSINESS RELATIONSHIP FREDERICK SCHENK, DAVID S. CASEY BUSINESS RELATIONSHIP CHARLES G. MONNETT, LAUREN O. NEWTON BUSINESS RELATIONSHIP PATRICK S. MONTOYA, S. MIKE EIDSON, JULIE KANE BUSINESS RELATIONSHIP JEFF ORENSTEIN, ANDREA GRASS BUSINESS RELATIONSHIP EMILY MILLS, GREGORY S. CUSIMANO BUSINESS RELATIONSHIP SEAN C. DOMNICK, JEANMARIE WHALEN BUSINESS RELATIONSHIP SIMONE FULMER, MATTHEW J. SILL BUSINESS RELATIONSHIP TERENCE R. QUINN, NATHAN R. OVIATT BUSINESS RELATIONSHIP CHRISTINE SPAGNOLI, ASHLEY T. RAYFIELD BUSINESS RELATIONSHIP ROBERT L. JASKULSKI, ROBERT L. HABUSH BUSINESS RELATIONSHIP MICHAEL A. GALPERN, FRANCISCO J. RODRIGUEZ BUSINESS RELATIONSHIP KATHLEEN NASTRIE, PRESTON TISDALE, RICHARD BIEDER BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO PEREZ HERNANDEZ BUSINESS RELATIONSHIP JIM LEVENTHAL, MOLLY GREENBLATT, BRUCE BRALEY BUSINESS RELATIONSHIP WENDY R. FLEISHMAN, ELIZABETH J. CABRASER BUSINESS RELATIONSHIP TIM O'KEEFFE, TATUM O'BRIEN LINDBO BUSINESS RELATIONSHIP JOSEPH GATES, PAUL BYRD BUSINESS RELATIONSHIP MARY BETH RAMEY, RICHARD D. HAILEY BUSINESS RELATIONSHIP LARRY BENDESKY, PATRICK A. SALVI BUSINESS RELATIONSHIP MEL ORCHARD III, BRYAN ULMER III, GERRY SPENCE BUSINESS RELATIONSHIP PETER A. KRAUS, GARY M. PAUL BUSINESS RELATIONSHIP JORY C. RUGGIERO, DOMENIC A. COSSI BUSINESS RELATIONSHIP

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	<p>THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS: REGULAR MEMBER: LICENSED TO PRACTICE LAW AND FOR THE MOST PART, BASED ON CASELOAD AND TIME, REPRESENTS THE PLAINTIFF IN CIVIL LITIGATION OR REPRESENTS THE DEFENDANT IN CRIMINAL LITIGATION. ASSOCIATE MEMBER: LICENSED TO PRACTICE LAW AND DOES NOT OTHERWISE QUALIFY FOR ANY OTHER MEMBERSHIP CLASS. GOVERNMENT MEMBER: LICENSED TO PRACTICE LAW AND IS IN THE FULL-TIME EMPLOY OF ANY LOCAL, STATE, OR FEDERAL GOVERNMENT AGENCY OR PUBLIC DEFENDER. LAW PROFESSOR MEMBER: ENGAGED IN FULL-TIME TEACHING OF THE LAW AT ANY ACCREDITED LAW SCHOOL OR COLLEGE AND IS LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION. MILITARY MEMBER: LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION, AND IS IN THE FULL-TIME ACTIVE SERVICE OF THE ARMED FORCES OF THE UNITED STATES. LAW STUDENT MEMBER: A LAW STUDENT ENGAGED IN A COURSE OF STUDY AT A LAW SCHOOL. LAW GRADUATE MEMBER: HAS RECEIVED A DEGREE IN LAW FROM AN ACCREDITED LAW SCHOOL OR COLLEGE BUT HAS NOT BEEN LICENSED TO PRACTICE LAW. PARALEGAL AFFILIATE MEMBER: HAS MEMBERSHIP IN AN AFFILIATED UNIT OF AAJ COMPOSED OF PARALEGALS. RETIRED MEMBERS-MEMBERS WHO HAVE ATTAINED THE AGE OF SEVENTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION. IN ADDITION, ANY MEMBER ATTAINING 70 YEARS OF AGE AND 30 YEARS OF PAID AAJ MEMBERSHIP, REGARDLESS OF EMPLOYMENT STATUS, WILL BE ELIGIBLE FOR RETIRED STATUS. EMERITUS MEMBERS-ANY PERSON WHO HAS ATTAINED THE AGE OF SIXTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION WILL BE ELIGIBLE FOR EMERITUS MEMBERSHIP AND SHALL, PRIOR TO ATTAINING THE AGE OF SEVENTY YEARS, CONTINUE TO BE AN EMERITUS MEMBER.</p>



**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	<p>MEMBERS OF THE BOARD OF GOVERNORS AND STATE DELEGATES ARE NOMINATED AND ELECTED AT AAJ'S ANNUAL CONVENTION BY A MAJORITY OF AAJ MEMBERS ELIGIBLE AS PROVIDED FOR IN ITS BYLAWS, AND WHO ARE PRESENT AND VOTING AT A CAUCUS MEETING CALLED FOR THAT PURPOSE. NO MEMBER SHALL BE ELECTED WHOSE PRINCIPAL OFFICE IS LOCATED WITHIN A STATE WHERE AN OFFICIAL AFFILIATE OF THE ASSOCIATION IS LOCATED, IF SUCH AFFILIATE HAS NOMINATED ONE OR MORE MEMBERS, UNLESS SUCH MEMBER SHALL HAVE BEEN NOMINATED BY THAT OFFICIAL AFFILIATE. NO MEMBER OF THE BOARD OF GOVERNORS OR STATE DELEGATES SHALL BE ELECTED UNLESS SAID GOVERNOR OR DELEGATE IS AN ELIGIBLE MEMBER AS PROVIDED FOR IN THE AAJ BYLAWS. NO MEMBER SHALL BE ELIGIBLE TO VOTE ON ANY MATTER OR IN ANY ELECTION AT THE ANNUAL CONVENTION UNLESS SUCH MEMBER HAS BEEN A MEMBER OR HAS APPLIED FOR MEMBERSHIP AT LEAST SIXTY DAYS PRIOR TO THE ANNUAL CONVENTION AND IS A PAID REGISTRANT AT SUCH CONVENTION.</p>

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE ESTABLISHMENT OF NEW AAJ SECTIONS, THE ABOLITION OF SECTIONS AND AMALGAMATION OF SECTIONS SHALL BE BY ACTION OF THE BOARD OF GOVERNORS WITH THE APPROVAL OF THE MEMBERSHIP AT THE ANNUAL CONVENTION. THE BYLAWS MAY BE AMENDED AT BUSINESS MEETING BY A TWO-THIRDS VOTE OF MEMBERS ELIGIBLE AS PROVIDED FOR IN THESE BYLAWS, AND WHO ARE PRESENT AND VOTING. AN AMENDMENT MUST BE PROPOSED IN WRITING TO THE MEMBERS OF THE BOARD OF GOVERNORS PRIOR TO THE MEETING AT WHICH THE AMENDMENT WILL BE CONSIDERED. PROPOSED AMENDMENTS IN WRITTEN FORM SHALL BE CIRCULATED BY THE CEO BY DEPOSIT IN THE UNITED STATES MAIL TO THE ENTIRE MEMBERSHIP NOT LESS THAN FIFTEEN DAYS PRIOR TO THE BUSINESS MEETING AT WHICH THE AMENDMENT WILL BE CONSIDERED AND THE NOTICE SHALL SPECIFY THE DATE AND TIME OF SUCH BUSINESS MEETING.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 10B	<p>THE ASSOCIATION HAS STATE AFFILIATES BUT EACH IS AN INDEPENDENTLY INCORPORATED ENTITY, WITH ITS OWN BYLAWS AND ENTIRELY SEPARATE ARTICLES OF INCORPORATION. AN ATTORNEY DOES NOT NEED TO BE A MEMBER OF AAJ IN ORDER TO BE A MEMBER OF A STATE AFFILIATE. THE BOARD HAS DESIGNATED AFFILIATES PURSUANT TO ARTICLE XIII OF THE BYLAWS, WHICH PROVIDES "ANY STATE OR LOCAL TRIAL LAWYERS ASSOCIATION MAY BECOME AN AFFILIATE OF THE ASSOCIATION UPON APPROVAL BY THE BOARD OF GOVERNORS, PROVIDED THAT ITS PURPOSES ARE CONSISTENT WITH THE PURPOSES OF THE ASSOCIATION, AND PROVIDED THE STATE OR LOCAL TRIAL LAWYERS ASSOCIATION DOES NOT SPONSOR A FEDERAL POLITICAL ACTION COMMITTEE. THE BOARD OF GOVERNORS SHALL BE ENTITLED TO REVIEW THE PROGRAMS, ACTIVITIES, AND POLICIES OF EACH AFFILIATE AND MAY, AFTER APPROPRIATE NOTICE TO THE AFFILIATE, RESCIND THE AFFILIATE STATUS." OTHER THAN THIS BYLAWS PROVISION, THERE ARE NO OTHER WRITTEN POLICIES AND PROCEDURES GOVERNING AFFILIATE ACTIVITIES.</p>

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY AAJ'S CFO, COO, AND THE AUDIT COMMITTEE. A FULL COPY IS MADE AVAILABLE TO THE FULL BOARD PRIOR TO FILING.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	<p>EMPLOYEES AND BOARD OF GOVERNORS MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS ANNUALLY. THE DIRECTOR OF HR REVIEWS THE ANNUAL CONFLICTS OF INTEREST CERTIFICATIONS SUBMITTED BY ALL EMPLOYEES. GENERAL COUNSEL REVIEWS DISCLOSURES FROM THE BOARD OF GOVERNORS MEMBERS. THE WRITTEN DISCLOSURE OF ANY POTENTIAL CONFLICT OF INTEREST SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING: I. THE NATURE OF THE TRANSACTION. II. THE TERMS AND CONDITIONS OF THE TRANSACTION, INCLUDING MONEY OR OTHER BENEFITS FLOWING TO THE GOVERNOR, THE ORGANIZATIONAL MANAGER OR THE OTHER DISQUALIFIED PERSON. III. TO THE EXTENT THAT IT IS A DISQUALIFIED PERSON AND NOT AN ORGANIZATIONAL MANAGER OR GOVERNOR, THE NAME, ADDRESS AND RELATIONSHIP OF THE DISQUALIFIED PERSON TO THE ORGANIZATIONAL MANAGER OR GOVERNOR AND THE EXTENT OF THAT PERSON'S INTEREST IN THE TRANSACTION. IV. ANY OTHER INFORMATION REASONABLY REQUESTED. IN THE EVENT OF ANY POTENTIAL CONFLICT OF INTEREST BETWEEN THE AAJ AND ITS GOVERNORS, ORGANIZATIONAL MANAGERS, OR OTHER DISQUALIFIED PERSONS, NO TRANSACTION WILL BE CONSUMMATED IF: I. THE TRANSACTION IS NOT BASED UPON FAIR MARKET VALUE, INCLUDING REASONABLE COMPENSATION WITH RESPECT TO ANY ORGANIZATIONAL MANAGER WHO IS AN EMPLOYEE; OR, II. ANY TRANSACTION IN WHICH THE GOVERNOR, ORGANIZATIONAL MANAGER OR OTHER DISQUALIFIED PERSON RECEIVES A PERCENTAGE OF THE REVENUES OF THE ASSOCIATION.</p>

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY A BOARD COMMITTEE ON AN ANNUAL BASIS. C OMPENSATION FOR OTHER INDIVIDUALS IS REVIEWED AND APPROVED BY MANAGEMENT, USING COMPARABLE DATA FROM SITES LIKE GUIDESTAR.ORG OR SALARYRATE.COM.

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS ARE NOT GENERALLY MADE AVAILABLE TO THE GENERAL PUBLIC, BUT IF REQUESTS FOR COPIES OF THESE DOCUMENTS WERE TO BE RECEIVED, THE ORGANIZATION WOULD CONSIDER MAKING THEM AVAILABLE TO THE REQUESTOR.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	PENSION BENEFIT OTHER THAN PERIODIC -56,723.



**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization  
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number  
04-2114561

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CAPITOL JUSTICE LLC 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 04-2114561	HOLDS INTEREST IN HEADQUARTERS BUILDING	DC			AMERICAN ASSOCIATION FOR JUSTICE

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)AAJ EDUCATION FUND 777 6TH STREET NW STE 200  WASHINGTON, DC 20001 52-1105720	EDUCATIONAL FOUNDATION	DC	501(C)(3)	LINE 10	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(2)AAJ FOUNDATION 777 6TH STREET NW STE 200  WASHINGTON, DC 20001 46-3159400	SUPPORTING AAJ ACTIVITIES	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(3)AAJ POLITICAL ACTION COMMITTEE 777 6TH STREET NW STE 200  WASHINGTON, DC 20001 52-6161471	POLITICAL ACTION COMMITTEE	DC	527		AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(4)THE AAJ ROBERT L HABUSH ENDOWMENT 777 6TH STREET NW STE 200  WASHINGTON, DC 20001 52-1964499	FUNDING BASE FOR EDUCATIONAL PROGRAMS, RESEARCH AND SCHOLARSHIPS	DC	501(C)(3)	LINE 12A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .

b

Gift, grant, or capital contribution to related organization(s) . . . . .

c

Gift, grant, or capital contribution from related organization(s) . . . . .

d

Loans or loan guarantees to or for related organization(s) . . . . .

e

Loans or loan guarantees by related organization(s) . . . . .

f

Dividends from related organization(s) . . . . .

g

Sale of assets to related organization(s) . . . . .

h

Purchase of assets from related organization(s) . . . . .

i

Exchange of assets with related organization(s) . . . . .

j

Lease of facilities, equipment, or other assets to related organization(s) . . . . .

k

Lease of facilities, equipment, or other assets from related organization(s) . . . . .

l

Performance of services or membership or fundraising solicitations for related organization(s) . . . . .

m

Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

o

Sharing of paid employees with related organization(s) . . . . .

p

Reimbursement paid to related organization(s) for expenses . . . . .

q

Reimbursement paid by related organization(s) for expenses . . . . .

r

Other transfer of cash or property to related organization(s) . . . . .

s

Other transfer of cash or property from related organization(s) . . . . .

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

No

1l

Yes

1m

No

1n

Yes

1o

Yes

1p

Yes

1q

Yes

1r

No

1s

No

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)AAJ EDUCATION FUND	O	870,991	COST

Schedule R (Form 990) 2018

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**

**Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions).

Return Reference	Explanation